General Assembly
of the
Confederation of European
Otorhinolaryngology – Head & Neck Surgery

Date: Monday, April 27, 2026, 13:15 – 16:30
Location: Room J1 – Swedish Exhibition & Congress Centre (Svenska Mässan)

MINUTES

1. President's Welcome
On behalf of the entire Presidential Council and himself, Jan Plzák welcomes all those present to the General Assembly of the Confederation of European ORL-HNS and opens the meeting.
He announces that the General Assembly will be recorded.

2. Affirmation of Eligible Voters and Quorum
Miroslav Tedla announces that quorum is achieved with 64 Eligible Voters present out of a total of 70 who confirmed attendance. (See Annex 1_General Assembly_Participants in separate attachment). Out of a total of 95 votes, 93 are confirmed and 91 are present.

Miroslav Tedla presents, in accordance with the Constitution, the voting rights of eligible voters and the number of votes allocated to each representative.

He explains that voting will be conducted in two different ways:
- By show of hands using ballot cards
- By secret ballot using a ballot box

The eligible voters have received:
- One ballot card for voting by show of hands; these cards are colour-coded according to the number of votes allocated to each representative
- Ballot cards for the election of the President-Elect (purple); each society has received a number of cards corresponding to its voting rights
- Ballot cards for voting on the venue of the 10th Congress of European ORL-HNS and the Congress President (green); each society has received a number of cards corresponding to its voting rights.

3. Vote on opening General Assembly to guests
With 91 votes in favour, it is decided to open the General Assembly to the following guests:

- Candidate President-Elect: Michael Kuo
- Scientific Chairs 2026: Linda Marklund and Rusana Bark
- Scientific Chairs 2028: Susanne Wiegand, Ray Clarke and Valerie Hox
- CEORL-HNS 2030 bids:
  - Antalya: Hazan Basak, Nesil Keles and Dietmar Thurnher
  - Paris: Yann Nguyen and Justin Michel
- Mondial: Sebastian Battestin

4. Approval of the minutes of the June 17, 2024, Confederation General Assembly in Dublin
Miroslav Tedla asks whether there are any comments on the minutes of the last General Assembly.

With 91 votes in favour, the minutes are approved by the General Assembly.

5. Report of the President
Jan Plzák reports on the activities of the Confederation since the 2024 Congress in Dublin. He explains that the activities have been summarised as comprehensively as possible, although not all initiatives are included due to the continued growth and increasing scope of the Confederation's work.

a) CEORL-HNS 2026 Officers
Jan Plzák informs that he has been working closely with the entire Presidential Council of the Confederation and thanks all members for their support.

He notes that either the Chair or the Vice-Chair of the Executive Board of the Young Confederation is invited to attend meetings of the Presidential Council.

He explains that a brainstorming session is organised prior to each Presidential Council meeting, similar in format to an Advisory Board meeting organised one day before General Assembly.. National and subspecialty society representatives are invited to attend Presidential Council meetings online in an observer capacity with no voting rights; minutes are not distributed automatically and are available only upon request.

He further explains that monthly online meetings are held with the Core Presidential Council—comprising the General Secretary, Miroslav Tedla, the Treasurer, Elisabetta Zanoletti, and the Executive Officer—to manage the daily business of the Confederation. A total of 20 meetings have been held during the reporting period.

b) Goals for the period 2024-2026
Jan Plzák presents the three strategic goals defined for the current term and the progress achieved to date:

- Further development of the Global Outreach Programme:

A dedicated section on the website allows member societies to publish their activities, and societies are encouraged to contribute.

The Confederation awarded the Global Outreach Travel Grant to Dr Denis Katundu (Tanzania), including:

- CEORL-HNS Congress registration waiver
- Two-week observership at Uppsala University Hospital
- Up to €5,000 for travel and accommodation

Three Global Outreach sessions were organised during the Gothenburg Congress.

In addition, a FESS and Endoscopic Ear Surgery course is planned in Tanzania for winter 2027, organised in collaboration with AfriKNO and supported with €30,000 for the purchase of necessary equipment.

- ➢ Increase the awareness of the Confederation globally:

The Confederation has received applications from three new co-opted member societies approved by the Presidential Council: Chile, Senegal, and Singapore, bringing the total number of co-opted members to 13.

In addition, four new applications for national membership have been received and will be submitted for approval by the General Assembly: Georgia, Kosovo, Latvia, and Montenegro.

He presents the status of individual membership, noting that individual members pay a €50 membership fee and receive a €100 discount on congress registration fees.

To further increase visibility, the Confederation circulates quarterly newsletters to approximately 5,700 subscribers. These include a dedicated section, "The Voice of Societies," allowing member societies to publish updates and activities.

He also reports a more than 60% increase in social media engagement, particularly on LinkedIn and Instagram.

The Confederation has expanded its participation in joint meetings with partner societies (e.g. HNO, Japan, SFORL, EROC, Balkan societies, and Pan-American organisations) and has actively promoted its activities at international congresses. As a result of this outreach, the CEORL-HNS Congress is now organised as a Joint Meeting with AAO-HNSF, and he thanks AAO-HNSF for its continued support.

He presents the overall outcomes of these initiatives, reflected in the growth of key congress indicators:

	Participants	**Abstracts submitted**	**Exhibitors**	**Final result**
2019, Brussels	2,813	1,306	47	€208,000.00
2022, Milan	2,856	1,151	56	€359,185.82
2024, Dublin	3,329	1.316	62	€403,388.09
2026, Gothenburg	**(Prel.) 3,748**	**1,560**	**77**	**(Prel.) €490,574.40**

He stresses that the Confederation is a non-profit organisation and that increased revenue is primarily reinvested in educational activities.

- ➢ Expansion of the Confederation educational activities:

Jan Plzák explains that the Confederation has significantly expanded its educational activities:

1. Observership Travel Grants have been increased to 20 grants per year. These are available to members of national societies, subspecialty societies, and individual members of the Confederation, with grants ranging from €1,000 to €1,300 depending on whether the awardee has passed the EBEORL-HNS Examination.
   In 2025, the Confederation received 127 applications, and in 2026 a total of 129 applications were received.
2. CEORL-HNS 2026 Gothenburg Scholarships: Each national, co-opted, and for the first time subspecialty member society, was offered the opportunity to nominate one young resident colleague aged ≤35 years for free registration to the 2026 Gothenburg Congress.
   Out of a total of 72 societies, 31 applied. Jan Plzák expresses gratitude to those societies that complemented the scholarship with a travel grant.
3. For the first time, the Young Confederation organised a European Cadaver Dissection Course in Cremona in November 2025. The Confederation supported the activity with €30,000 and plans to continue the initiative in 2027 with a second edition of the course.

c) CEORL-HNS Academy

Jan Plzák explains that the CEORL-HNS Academy Course is the flagship educational initiative of the Confederation. It is a two-day course designed for residents preparing for their specialist examinations.

- The Academy is led by Tomislav Baudoin.
- The programme started in 2023 with the first course held in Zagreb, followed by one course in 2024. Subsequently, the Confederation decided to expand the initiative to two Academy Courses per year.
- Each course is financially supported by the Confederation with approximately €30,000.
- Each Academy Course is attended by approximately 100 participants, who are divided into small working groups.
- Altogether, the courses organised to date have involved 416 participants from 40 countries, 50 moderators from 30 countries representing all subspecialties, and have covered more than 50 different topics.

d) Young Confederation

Established in 2022 in Milan and incorporated into the Confederation Constitution, the Young Confederation has become a very active and productive group within the organisation.

- The Young Confederation currently has 679 members.
- The group has organised 11 webinars, as well as the Head and Neck Dissection Course held in November 2025 with financial support from the Confederation.
- It is currently working on a Video Atlas project, which will be launched during the present congress.
- The Young Confederation has its own Board and will hold elections for new officers during the Young Confederation Assembly on April 28.
- In addition, several other scientific projects are currently ongoing.

e) Health Technology Assessment (HTA)

Jan Plzák explains that Prof. Thomas Deitmer, General Secretary of the German Society of ORL-HNS, serves as the CEORL-HNS representative within the EU-HTA stakeholder network together with the President of the Confederation.

The Confederation is recognised as an official stakeholder in the process and has therefore been requested to nominate clinical experts for specific evaluations. The most recent request concerned "Genetic Auditory Synaptopathies".

f) UEMS- ORL Section

Jan Plzák refers to previous reports regarding communication issues with UEMS officers and notes that, with the support of Heikki Irjala, communication has now been restored.

During the current term, the UEMS ORL Section has:

- Revised and published the subspecialty logbooks in 2025
- Revised the ORL-HNS logbook, which is planned for publication in 2026
- Initiated the revision of the European Training Requirements (ETR), which will require approval by the UEMS Council
- Declined participation in the Multidisciplinary Joint Committee (MJC) on Head and Neck Surgery and instead proposed the creation of a new MJC on Head and Neck Oncology

g) EBEORL-HNS

Jan Plzák stresses that the EBEORL-HNS Examination is a highly successful and continuously growing activity that has been running for 18 years:

- It is currently the only organisation in Europe with the exclusive right to conduct examinations in ORL-HNS.
- The examination is increasingly becoming equivalent to, or replacing, national specialist examinations in several countries, including Switzerland, Belgium, Iceland, Malta, Finland, and Türkiye.
- As of November 2025, a total of 1,393 candidates have successfully passed the examination and obtained the title "Fellow of the EBEORL-HNS (FEBORL-HNS)".
- More than 55% of the successful candidates come from UEMS countries, although participants originate from all over the world.
- The EBEORL-HNS is currently undergoing the UEMS CESMA appraisal process.
- In addition, the EBEORL-HNS has contributed to the development of examinations for several subspecialties, including Facial Plastic Surgery and Phoniatrics, and is currently working on an examination in Laryngology.

Another educational initiative organised by the EBEORL-HNS is the European Progress Test, which was established last year. The next edition will take place in November. The test is an annual self-assessment tool designed to monitor knowledge progression and is intended exclusively for personal feedback.

h) Conflict of Interest Policy

Jan Plzák informs that the Confederation has developed a Conflict of Interest Policy applicable to members of the Presidential Council.

Under this policy, members are required to disclose any relevant conflicts involving commercial entities (e.g. pharmaceutical or medical device companies) or organisations that could influence their role within the Presidential Council.

The Conflict of Interest Policy is now published on the Confederation website and will also be incorporated into the Constitution.

i) Suggestions to Constitution

Jan Plzák expresses his appreciation for the opportunity to discuss this topic during the Advisory Board meeting.

Based on the discussions held during the previous General Assembly in Dublin, several proposed changes have been incorporated into the amendments to the Constitution that will be presented by Miroslav Tedla for voting, together with additional amendments intended to adapt the Constitution to the evolving needs of the Confederation in the areas of education, membership, and legal matters.

Some of the proposed amendments have been prepared in consultation with legal advisors to ensure compliance with the fiscal obligations applicable to non-profit associations and with Austrian law.

He explains that all proposed changes have been discussed and voted on within the Presidential Council before being submitted to the Confederation lawyer for legal review and advice.

j) Key Communications to Member Societies

Jan Plzák informs that, for the first time, the Confederation announced in advance the two-step procedure for bidding to host the Congress, as well as the election procedures for positions within the Presidential Council and the Congress Organiser.

In February, the Confederation sent a reminder to all member societies regarding these procedures.

Jan Plzák thanks all participants of the General Assembly for their attention. As there are no questions from the floor, he proceeds to the vote.

With 89 votes in favour, 1 against, and 1 abstention, the Report of the President is approved by the General Assembly.

6. Report of the Treasurer

Elisabetta Zanoletti presents the accounts for 2024 and 2025:

Result 2024:

Account overview 2024		
Balance December 31, 2023		**445,105.87 €**
Incomes:		**206,769.24 €**
	Congress (Dublin 2024)*	200.000,00 €
	Individual membership fees	2,250.00 €
	Bank interests and other incomes	4,519.24 €
Expenses:		**187,110.95 €**
Education:	Academy Course, travel grants, scholarships, ...	58,151.51 €
Marketing & Promotion:	Webpage, newsletters	2,587.06 €
Administrative Costs:	Society Secretariat	34,248.85 €
	Third Party Costs	33,296.11 €
	Reimbursement travel expenses Board	30,226.34 €
	Bank fees	655,85 €
Extraordinary:	Lawyer	27,935.24 €
Balance December 31, 2024		**464,774.15 €**

* Down payment done in December 2024, remainder paid in 2025

Elisabetta Zanoletti presents the financial accounts, highlighting the positive congress income and explaining that the main expenditures relate to educational activities, which remain the principal focus of the Confederation.

Result 2025:

Account overview 2025		
Balance December 31, 2024		**464,774.15 €**
Incomes:		**209,924.74 €**
	Congress (Dublin 2024)	203,386.98 €
	Individual membership fees	3,912.40 €
	Bank interests and other incomes	2,625.36 €
Expenses:		**271,206.70 €**
Education:	Academy Course, travel grants, courses, ...	125,854.63€
Marketing & Promotion:	Webpage, newsletters	2.007.42 €
Administrative Costs:	Society Secretariat	31,912.18 €
	Third Party Costs	40,922.49 €
	Reimbursement travel expenses Board	67,035.32 €
	Bank fees	762.66 €
Extraordinary:	Lawyer	2,712.00 €
Balance December 31, 2025		**403,492.19 €**

Elisabetta Zanoletti explains that the budget allocated to education has increased due to the organisation of two Academy Courses and the expansion of the Observership Travel Grants programme.

Budget 2026:

Budget 2026		
Balance December 31, 2025		**403,492.19 €**
Incomes:		**357,000.00 €**
	Congress (Gothenburg 2026)*	350,000.00 €
	Individual membership fees	4,200.00 €
	Bank interests and other incomes	2,800.00 €
Expenses:		**293,774.96 €**
Education:	Academy Course, travel grants, scholarships, ...	158,020.00 €
Marketing & Promotion:	Webpage, newsletters	5,954.96 €
Administrative Costs:	Society Secretariat	36,000.00 €
	Third Party Costs	32,000.00 €
	Reimbursement travel expenses Board	45,000.00 €
	Bank fees	800,00 €
Extraordinary:	Lawyer	16,000.00 €
Balance December 31, 2026		**466,717.23€**

* Projected result CEORL-HNS 2026 as per 21.04: 490,574.40. Payments prevision: €350,000, remainder to be paid in 2027.

She states that the financial situation of the Confederation is healthy.

Important note: The balance initially presented for 2026 was incorrect, as it did not include the accumulated balance as of December 31, 2025, and reflected only the difference between projected income and expenses. During a break, the Treasurer and the Executive Officer corrected the figures to present the accurate financial balance before the vote.

Questions/Comments from Representatives:

- It is suggested that a clearer financial table format should be prepared for future presentations of the Confederation accounts.

With 91 votes in favour, the Report of the Treasurer is approved by the General Assembly.

7. Report of the Internal Auditors
Jan Plzák presents the report of the Internal Auditors, Stephan Lang (Germany) and Dilyana Vicheva (Bulgaria), informing that they have reviewed the financial reports for 2024 and 2025 and confirmed that all accounts are in order and clearly presented.

Both Internal Auditors confirm that they have no remarks and that the accounts are approved.

With 91 votes in favour, the Report of the Internal Auditors is approved by the General Assembly.

8. Election of two Internal Auditors
Jan Plzák informs that the term of office for the Internal Auditors is two years and that re-election is permitted.

He explains that the Confederation approached both current Internal Auditors, Stephan Lang and Dilyana Vicheva, regarding renewal of their positions for an additional two-year term, and both accepted.

With 89 votes in favour and 2 abstentions, Stephan Lang and Dilyana Vicheva are elected as Internal Auditors for a further term.

Jan Plzák thanks them for their work and congratulates both on their re-election.

9. Election of Presidential Council positions
Jan Plzák informs that the General Assembly will vote for the positions of President-Elect, Secretary General-Elect, and Treasurer-Elect. He explains that, during the following term, the elected officers will serve in their respective elect positions and subsequently progress to the corresponding Past positions.

He informs that two candidatures have been received for the position of President-Elect. The candidates will present themselves and their programmes, without slides, in alphabetical order, with a maximum presentation time of three minutes, followed by questions from the audience.

Voting will be conducted by secret ballot using the ballot box. Two observers from the co-opted member societies are appointed to oversee the voting process: Prof. Maria Suurna (AAO-HNSF) and Prof. Hesham Negm (Egypt).

The candidates for President-Elect are:

- Mr. Michael Kuo, United Kingdom. Letters of support from ENT UK, ESPO, and EASM.
- Prof. Miroslav Tedla, Slovakia. Letters of support from the Slovak Society of ORL-HNS, EAONO, ELS, and UEP.

<u>Michael Kuo:</u>
Michael Kuo thanks the President for the opportunity to address the General Assembly.

He explains that his programme aims to create a culture in which constituent bodies, subspecialty societies, and national societies can actively contribute to shaping the programme and direction of the Confederation with institutional support.

He stresses the importance of transparency and inclusiveness in elected governance, stating that these principles are essential for the future of the Confederation.

He comments on the current voting structure within the Presidential Council, noting that members of the Presidential Council collectively hold a significant proportion of the total votes. He further notes that the UEMS-ORL Section holds two votes and an additional vote through its representation within the Presidential Council. He expresses the opinion that governance structures should evolve towards broader representation and increased transparency.

He states that, based on his experience in national and international societies, he would aim to bring internationally recognized standards of elected governance to the Confederation.

Questions/comments from the audience:

- Elisabeth Sjögren asks for clarification regarding the voting rights of the Presidential Council and UEMS representatives. It is clarified that the representatives of the UEMS-ORL Section hold two votes, EBEORL-HNS holds one vote, and the remaining members of the Presidential Council collectively hold nine votes.
- Marc Remacle comments that the Confederation was created through a long process aimed at unifying scientific and national societies and stresses the importance of recognizing the work carried out over many years to build the organization.
- Piero Nicolai comments that the presentation focused primarily on criticism of the current structure and asks for more specific proposals regarding planned changes and implementation.
- Per Cayé-Thomasen states that the voting distribution within the Presidential Council is fair, as Council members work actively for the Confederation and should therefore have an appropriate voice within the organization.
- Kim Werther asks Michael Kuo which positive initiatives he would implement if elected President. Michael Kuo replies that his programme seeks to create equal opportunities for representation within the Presidential Council and to encourage broader participation beyond nominations originating from the Presidential Council itself. Cem Meco comments that he himself had previously been elected without prior involvement in the Presidential Council.
- Marc Remacle reiterates that voting within the Confederation is conducted democratically and requests consideration of the historical context of the organization before making such criticisms.

Jan Plzák thanks Michael Kuo for his presentation

<u>Miroslav Tedla:</u>
Miroslav Tedla presents himself and his curriculum vitae.

He outlines his European activities, including his current role as a member of the Confederation Presidential Council, membership in the Slovak Society of ORL-HNS, and his role as the Slovak representative to UEMS. He also notes that he organised the most recent UEMS meeting in Slovakia.

He further explains that he is a member of two subspecialty societies, ELS and UEP, and has collaborated with EHNS and ESSD. In addition, he serves as an examiner for the European Board Examination.

Regarding his programme, he states that his priorities are to strengthen the Confederation in the areas of finance and education, continue the development of existing educational activities such as the Academy, and support new initiatives including the Video Atlas and the EBEORL-HNS Progress Test.

He also emphasises the importance of improving communication with member societies and states that he would bring continuity, stability, expertise, and teamwork to the organisation.

He requests the support and votes of the member societies.

Questions/comments from the audience:

- Kim Werther thanks Miroslav Tedla for his presentation.

There are no further questions, and voting by secret ballot commences.

The result of the vote is:

- 73 votes in favour of Miroslav Tedla
- 16 votes in favour of Michael Kuo
- 2 abstentions

As a result, the General Assembly elects Miroslav Tedla as President-Elect.

- ➢ General-Secretary-Elect: Prof. Elisabetta Zanoletti, Italy. Letters of support by Italian Society of ORL-HNS, EAONO, ELS and UEP
  Elisabetta Zanoletti presents herself
  There are no other applications for this position.

There are no questions for Elisabetta Zanoletti.

With 90 votes in favour and 1 abstention, Elisabetta Zanoletti is elected as Secretary General-Elect by the General Assembly.

- ➢ Treasurer-Elect: Prof. Heiki Irjala, Finland. Letters of support by Finnish Society of ORL-HNS, EHNS, ELS and MSGS.
  Heikki Irjala presents himself.
  There are no other applications for this position.

Questions/comments from the audience:

- Adrian Agius thanks on behalf himself and John Fenton for taking over of the situation with UEMS.

With 91 votes in favour, Heikki Irjala is elected as President-Elect by the General Assembly.

Miroslav Tedla thanks the General Assembly for electing himself as President-Elect, he stresses that would like to continue with the success of the Confederation, next congresses, education, collaboration and friendship.

Jan Plzák congratulates all the new members of the Presidential Council for the next term.

10. Vote on national membership applications

Miroslav Tedla informs that four societies have applied to become national member societies of the Confederation with full membership rights:

- Georgia: application submitted on March 1, 2025; the society has 30 members.
- Latvia: application submitted on November 11, 2024; the society has 185 members.
- Kosovo: application submitted on December 22, 2024; the society has 77 members.
- Montenegro: application submitted on April 1, 2025; the society has 40 members.

He requests the vote of the General Assembly regarding the acceptance of these applications.
With 91 votes in favour, the four societies are accepted by the General Assembly.

Miroslav Tedla announces that the Confederation now has 46 national member societies with full rights.

11. Vote on changes to constitution
Miroslav Tedla presents the proposed amendments to the Constitution that have been approved by the Presidential Council and submitted for voting by the General Assembly.
He explains that some of the proposed amendments originated from suggestions made by member societies during the previous General Assembly, while others were introduced to ensure compliance with the fiscal obligations applicable to non-profit associations and with Austrian law.
He confirms that all eligible voters received the proposed amendments prior to the General Assembly.

Miroslav Tedla explains that the amendments highlighted in green were proposed by the tax consultant, while those highlighted in red were proposed by the Presidential Council, and proceeds to review all proposed amendments:

2. Aims and Objectives of the Society
The Society, which is non-profit making, intends to advance science and research as well as education in the field of Otorhinolaryngology, Head and Neck Surgery ("ORL-HNS") as well as related disciplines.

3. Activities and Funding to be used to achieve Aims and Objectives

3.1. The Aims and Objectives shall be achieved through the activities and funding listed under 3.2 and 3.3.
3.2. To achieve the Aims and Objectives, the following activities are designated:
   3.2.1. The advancement and coordination of progress in the field of ORL-HNS in Europe through cooperation with all European national ORL-HNS and related organisations,
   3.2.2. Organisation and coordination of high-quality training and exchange programmes according to the Charter of the European Union of Medical Specialists (UEMS),
   3.2.3. Preparing and harmonising information on various training courses, educational programmes, guidelines and other activities of organisations devoted to any one of the fields of activity of the Full Members or one of the latter's members,
   3.2.4. Representing general and healthcare policy interests of ORL-HNS in other European organisations dedicated to the prevention and control of ORL-HNS related diseases and disorders as well as the training of ORL-HNS specialists,
   3.2.5. Coordinating and supporting research and scholarship applications and other fundraising activities for research and continued medical education relating to ORL-HNS,
   3.2.6. Organisation of scientific events hosted by the society and support of other organisations' scientific events, especially conferences/congresses and courses which are affordable to Trainees, Specialists and Fellows,
   3.2.7. Cooperation with related European and international organisations, for instance the International Federation of Oto-Rhino-Laryngological Societies (IFOS),
   3.2.8. Cooperation with the UEMS ORL Section, EBEORL-HNS, their Boards, and the aforementioned organisations so as to

3.2.8.1. Assist in the distribution and use by trainees of the UEMS-ORL logbook,
3.2.8.2. Encourage the principle of regular visitation of ORL-HNS Training Departments,
3.2.8.3. Develop programmes for subspecialty training in the field of ORL-HNS,
3.2.8.4. Develop a European Board Certification of ORL-HNS,
3.2.8.5. Recommend, encourage, and facilitate continued medical education (CME) and continued professional development (CPD),
3.2.8.6. Ensure the highest possible standard of specialist certification in Europe in the field of ORL-HNS.

3.2.9. Being a member of other organisations devoted to the society's aims and objectives,
3.2.10. Issuing publications, information leaflets and notes
3.2.11. Setting up a website and/or other electronic media,
3.2.12. Granting scholarships and prizes in compliance with the provisions of § 40b BAO,
3.2.13. Insofar as this serves the Aims and Objectives, the society is permitted to make use of an agent ("Erfüllungsgehilfe") pursuant to § 40 Section 1 BAO, if it is clearly recognisable that the agent's actions are to be regarded as the society's own actions,
3.2.14. Redirecting funds or other assets according to § 40a Z 1 BAO to organisation that are beneficiaries of donation and accordingly legally dedicated, insofar as the recipient's aims and objectives are in accordance with the society's Aims and Objectives,
3.2.15. Delivering or rendering other services in compliance with the provisions of § 40a Z 2 BAO, while bearing the costs, to other charitable or beneficent organisations, insofar as the recipient's aims and objectives are in accordance with the society's Aims and Objectives and the combined costs of such services and the granting of scholarships according to § 40b BAO do not exceed 25 % of the society's overall activities,
3.2.16. Cooperating with similar institutions and other organisations in compliance with § 40 Section 3 BAO, which pursue similar aims in promoting a privileged purpose.

3.3. The necessary funds for the pursuit of the Aims and Objectives shall be raised through:

3.3.1. The membership fee,
3.3.2. Corporate partners' contributions,
3.3.3. Donations, funds raising, bequests, and other voluntary contributions,
3.3.4. Proceeds from scientific congresses and events,
3.3.5. Proceeds from asset management (such as interest, other income from capital, revenue from letting and leasing, etc.),
3.3.6. Subsidies and funding,
3.3.7. Sponsorship revenue,
3.3.8. Advertising revenue,
3.3.9. Income from editing and publishing,
3.3.10. Income from providing services to other corporations according to § 40a Z 2 BAO,
3.3.11. Proceeds from cooperations.

3.4. The Confederation bears the financial responsibility for the conferences/congresses it organises.
3.5. The conferences/congresses shall be organised according to the congress directives.
3.6. The society's fund may be used solely for the aims and objectives stated in the bylaws. This includes the payment of appropriate administrative expenses which may be incurred in the context of fulfilling the society's aims. No person may benefit from expenses not in accordance

with the society's aims or disproportionately high compensation. The members and members of executive organs may not receive dividends or other allocations from the society. Moreover, refunds to members are restricted to the amount of the capital contributed or the fair market value of their non-cash contribution at the time of the deposit.

4. Structure/ Acquisiton and Termination of Membership

4.3. The Presidential Council shall decide on the acceptance of Full Society Members. ~~The acceptance can be denied without any reason~~. The Presidential Council decides by simple majority. The Presidential Council also suggests an assignment of the new Member to one of the Groups. The assignment of votes follows 6.5. Membership becomes effective after ratification (resolution) by the General Assembly.

4.7. Individual membership is open to the following individuals:

4.7.1. European or Non-European ENT doctors who are ORL-HNS practicing or retired ~~that are members of a Subspecialty Society or National Society~~.

~~4.7.2. Non European ENT doctors International members who are practicing ORL-HNS full members of a non-European ENT-society.~~

4.7.3. Other ENT-related professionals.

4.7.4. All applicants must be in good standing with the medical regulatory authorities in their country of residence or practice. This includes holding a valid license to practice medicine (where applicable), and not being subject to any disciplinary or ethical sanctions at the time of application.

4.9 A Core Presidential Council consisting of the President, the Secretary General and the Treasurer shall decide on the acceptance of Individual Members. ~~The acceptance can be denied without any reason~~. The Core Presidential Council decides by simple majority.

4.10.2. The membership ends automatically with the death of the individual member. Individual members can be expelled by the Presidential Council 4.5.):

4.10.2.1. With immediate effect, if they fail to fulfill the obligation to pay the during a period of two years.

4.10.2.2. With immediate effect, if they no longer meet the conditions to be an individual member (4.7.1. to 4.7.3.).

4.10.2.3. Without reason effective at the end of the respective year.

4.11. The Confederation is committed to fostering an environment that is inclusive and representative of all its members.

4.12. For the purpose of clarification, it is hereby stated that all members of the Confederation are independent natural or legal persons. The Confederation therefore is not liable for the obligations of its members.

5. Presidential Council

5.1.4. One Representative delegated by UEMS ORL Section and Board and one Representative delegated by the European Board Examination in Otorhinolaryngology (EBEORL-HNS)

5.1.6. The immediate past-President, ~~and~~ past Secretary General and Past Treasurer

5.1.7. The Coordinator of Education

5.1.8 Two Senior Counsellors

5.2.2. After the President has withdrawn from ~~his~~ office the previous President-Elect succeeds the President. In the same manner the Secretary General-Elect and the Treasurer-Elect succeed the Secretary General respectively the Treasurer.

5.2.5 The immediate past-President, ~~and~~ past Secretary General and past Treasurer are members of the Presidential Council by virtue of their past function in the Presidential Council.

5.2.6 The Coordinator of Education is elected and recalled by all other members of the Presidential Council entitled to vote.

5.2.7 The Senior Counsellors advise the Presidential Council and are elected and recalled by all other members of the Presidential Council entitled to vote.

5.2.9 At least a third of the Presidential Council Members have to be persons licenced to teach pursuant to § 103 Universitätsgesetz 2002 (UG), BGBl. I Nr. 120/2002 (venia docendi) or have a similar teaching licence through an accredited private university (§ 2 Privathochschulgesetz (PrivHG), BGBl. I Nr. 77/2020) or a similar foreign licence to teach. Membership in the Austrian Academy of Sciences or a similar foreign institution is to be seen as equal.

5.2.10 All members of the Presidential Council are required to disclose any relevant conflicts of interest. The COI is published on the CEORL-HNS website.

5.3. Tenure of office of the Presidential Council

5.3.1. Unless otherwise stipulated in the bylaws, re-election of officers is not permitted in the same position.

5.3.4. The tenure of the UEMS ORL Section and EBEORL-HNS representatives is four years. It ends at any rate with the end of the representatives' terms of the function in the UEMS ORL Section and Board or the EBEORL-HNS respectively. Once only it may be extended for further four years.

5.3.5. The tenure of the Coordinator of Education is two years. Re-election is possible.

5.3.6. The tenure of the Senior Counsellors is two years. Re-election is possible.

5.4. Election of officers-elect:

5.4.2. To be eligible for election by the General Assembly ~~he or she~~ the candidate has to present Letters of Support:
Firstly, from the National Society ~~he or she~~ the candidate is a member of. Secondly, from one of the following: EAONO, EHNS, ELS, ERS, EAFPS and ESPO. Thirdly, from another Subspecialty Society.

5.6. Functions and internal organisation of the Presidential Council

5.6.2. The Secretary General is responsible for the day-to-day administration of the Confederation~~. He has to~~ and shall endeavour to facilitate communication between and within the Groups.

5.6.4. The Core Presidential Council, formed by the President, Secretary General and Treasurer, is responsible for the day-to-day business and urgent decisions. The Core Presidential Council can make decisions when at least two of its three members are present. Decisions shall be taken by a simple majority of the members participating in the vote. Major decisions have to be taken by the whole Presidential Council, if needed in an extraordinary meeting. In case of an impediment, each officer shall be substituted by the respective Elect position.

5.6.16. The Confederation's Association Management company shall designate an individual to serve as the Executive Officer, responsible for matters related to the administration of the Confederation. The President may grant the Executive Officer power of attorney to liaise with financial institutions on behalf of the Confederation. This power of attorney must be limited to the right to request and access information related to the Confederation's bank accounts and financial transactions, for the purpose of fulfilling administrative and oversight duties. The Executive Officer shall not have the right to operate, manage, authorize, or execute any financial transactions on behalf of the Confederation.

5.6.18 Decisions within the Presidential Council are reached by simple majority vote with at least 50% of its members present. In case of a tie vote the Chairman has a decisive vote. The ~~EBEORL-HNS delegate and the~~ Senior Counsellors and the Coordinator of Education have no vote.

5.6.20For urgent decisions that cannot be delayed or in cases of force majeure that make an in-person-meeting impossible, circular resolutions by email are admissible upon request of a member of the (Core) Presidential Council if two thirds of the members of the Presidential Council or, in case of a decision of the Core Presidential Council, two thirds of its members agree. The decision to be taken itself is reached by simple majority vote.

7. Young Confederation

7.2. ~~Any member of a Subspecialty Society, National Society or any individual member of the Confederation~~ European and non-European ENT doctors who are ORL-HNS practitioners who are younger than 45 years of age at the time of the application to join, may apply to become part of the Young Confederation. Applicants must be in good standing with the medical regulatory authorities in their country of residence or practice. This includes holding a valid license to practice medicine (where applicable), and not being subject to any disciplinary or ethical sanctions at the time of application.

10. Dissolution of the Society

10.2. The General Assembly shall also – in case funds of the society are on hand – decide on the liquidation of the society. The General Assembly shall appoint a liquidator and decide where to the net assets of the society remaining after all liabilities have been covered shall be transferred. In case of a dissolution of the society its assets shall, if possible and permissible, be transferred to a non-profit organisation devoted to non-profit oriented objectives preferably promoting the research and science in the area of the fields of activity covered by the aims and objectives of the society. The same shall also apply if the preferential non-profit purpose of the society ceases to exist.

10.3. In the case of voluntary or official dissolution of the society, or cessation of the prior privileged purpose, the society's assets which remain after payment of all liabilities are to used for charitable, beneficient or ecclesiastical purposes according to the
§ 34 ff Bundesabgabenordnung (BAO). Insofar as this is possible and permitted, the assets shall be given to institutions with objectives equal or similar to the society's objectives.

11. Special Memberships

11.4. Affiliated Membership

Societies related to the science or practice of Oto-Rhino-Laryngology not listed in 4.1.1 to 4.1.3 ~~as well as multinational ORL societies~~ can apply for an Affiliated Membership. The Presidential Council decides on their admission. They shall have the right to attend the General Assembly, but no voting rights.

Questions/comments from the audience:

- Ray Clarke (ESPO) confirms that the term "Counsellors" is appropriate, as the role is intended to provide advice.
- Rudolf Hagen (EGFL) comments that it would not be practical for the Presidential Council to verify whether every applicant has any issues in his or her country. Miroslav Tedla replies that such verification would indeed be difficult to control. Jan Plzák clarifies that applicants themselves have the obligation to disclose such information.
- Adrian Agius (Malta) comments on paragraph 3.3 proposed by the tax consultant. Miroslav Tedla explains that the purpose of this amendment is to ensure sufficient academic stability and strength within the Presidential Council.
- Thomas Hjuler (Denmark) asks how many applications have been received from individuals who are not members of a society. Miroslav Tedla explains that the Confederation receives applications from individuals not only from Europe but also from other regions worldwide.
- Claire Hopkins (ERS) asks whether there is a limit to the number of positions an individual may hold within the Presidential Council and whether a member could potentially occupy all positions over time. Miroslav Tedla confirms that this is possible under the current Constitution.

With 89 votes in favour and 2 against, the changes to the Constitution are approved by the General Assembly.

12. 8th Congress of European ORL-HNS, April 25-29, 2026, Gothenburg

Ann Hermansson presents the team involved in the organisation of the Congress:

- The Scientific Chairs: Linda Marklund, Rusana Bark and Per Cayé-Thomasen.
- The Swedish ENT Society, especially the President, Lovisa Farnebo, and
- Mondial team

She reports on the **preliminary results of the Congress**:

Registration Statistics as of Saturday 25/04/2026:

- 3,777 participants from 89 countries:
    - 637 Faculty Members
    - 2,579 Delegates
    - 561 Industry Representatives
- Top 10 countries:
    - Sweden: 467
    - United Kingdom: 324
    - Spain: 246
    - Germany: 219
    - France: 153
    - United States: 147

    - Italy: 143
    - Denmark: 140
    - Portugal: 116
    - Türkiye: 102
- Delegates per continent:
    - Africa: 0,76%
    - Asia: 9,20%
    - Europe: 82,55%
    - Northern America: 4,73%
    - Oceania: 0,84%
- Invited countries: Canada, Chile, India, Kenya and Singapore
- National members attendance: Albania: 38, Armenia: 15, Austria: 37, Azerbaijan: 4, Belarus: 0, Belgium: 98, Bosnia Hercegovina: 12, Bulgaria: 17, Croatia: 49, Cyprus: 8, Czech Rep: 48, Denmark: 140, Estonia: 31, Estonia: 31, Finland: 94, France: 153, Germany: 219, Greece: 50, Hungary: 30, Iceland: 10, Ireland: 32, Israel: 33, Italy: 143, Lithuania: 12, Luxembourg: 9, Malta: 4, Moldova: 5, Netherlands: 98, North Macedonia: 6, Norway: 75, Poland: 59, Portugal: 116, Romania: 80, Russia: 2, Slovenia: 9, Serbia: 16, Slovakia: 13, Spain: 246, Sweden: 467, Switzerland: 90, Turkey: 102, Ukraine: 37 and United Kingdom: 324

Sebastian Battestin, representing the Confederation Core PCO, presents relevant statistics regarding registration, industry participation, and the organisational work carried out behind the scenes of the Congress. He explains that Mondial's objective is always to build the congress together with the Confederation and combine both visions in order to continue growing the meeting.

He highlights that the ENT community has gathered in Gothenburg in large numbers despite the city not being a traditional congress destination such as Milan, Prague, or Dublin. He quotes Medtronic, which described the meeting as "the ENT event of the year". He stresses that building an ENT community with broad representation across national and subspecialty societies has always been one of the main goals of the Confederation in order to create one united voice for ORL-HNS in Europe and beyond.

He reports that the Congress currently has 3,777 participants and notes that attendance figures have continued to increase compared with previous editions.
Sebastian Battestin further explains that 63.48% of participants are attending the Congress for the first time. He stresses that this demonstrates the strong growth potential of the meeting, as many delegates decided to attend without prior experience of the Congress. At the same time, approximately 37% of participants are returning delegates, and he notes that increasing the number of recurring participants remains an important objective, ideally aiming for a balance closer to a 50/50 ratio.

He underlines the importance of industry support as one of the major pillars of the Congress. Total industry income reached €964,970, representing an increase of 111% compared with 2019.

- Sponsors: Medtronic, Sanofi, Storz, GSK, Spiggle & Theis, AstraZeneca, MSD, Olympus, Regeneron, Wesee, and Stryker
- 77 exhibitors, compared with 62 in Dublin, 56 in Milan, and 47 in Brussels

He presents several examples of community-building initiatives developed during the Congress, including the community board, paint-by-numbers activities, wheel of fortune, and the abstract book. He explains that the profile of congress delegates is evolving and becoming increasingly younger. A total of 560 delegates are under the age of 35.

He emphasizes that these younger participants represent the next generation of the ENT community and will actively shape its future.

Sebastian Battestin concludes that the key message is "community building", stressing that the ENT community is built collectively by doctors, researchers, non-ENT professionals, and congress organizers working together behind the scenes.

To conclude his presentation, he quotes one of Elisabetta Zanoletti's colleagues, who commented: "I really feel that I am part of the ENT community here," which he considers to reflect the atmosphere created by the Congress.

Jan Plzák thanks Sebastian Battestin for providing an important non-ENT perspective on the Confederation and its activities.

Per Cayé-Thomasen presents the **scientific programme** and the traditional congress tracks. He explains that a new addition to the current congress is the Audiology and Vestibular Disorders Track.

Topic	RT	RT %	KL	KL %	IC	IC %	Total %
Otology & Implantable hearing devices	20	15,87%	17	15,45%	15	13,39%	14,91%
Rhinology	19	15,08%	18	16,36%	17	15,18%	15,54%
Head & Neck	16	12,70%	16	14,55%	18	16,07%	14,44%
Laryngology	12	9,52%	9	8,18%	15	13,39%	10,37%
Paediatrics	12	9,52%	9	8,18%	12	10,71%	9,47%
Facial Plastics & Reconstructive Surgery	5	3,97%	3	2,73%	4	3,57%	3,42%
Audiology and Vestibular Disorders	6	4,76%	5	4,55%	3	2,68%	4,00%
Phoniatrics	7	5,56%	4	3,64%	5	4,46%	4,55%
Salivary Gland	4	3,17%	4	3,64%	4	3,57%	3,46%
Sleep Medicine	6	4,76%	3	2,73%	2	1,79%	3,09%
Skull Base	4	3,17%	6	5,45%	4	3,57%	4,07%
General	2	1,59%	0	0,00%	1	0,89%	0,83%
Educational Track	8	6,35%	9	8,18%	8	7,14%	7,22%
Presidents' Track	5	3,97%	6	5,45%	4	3,57%	4,33%
Others*	0	0,00%	1	0,91%	0	0,00%	0,30%
	126	100,00%	110	100,00%	112	100,00%	100,00%
Total slots	126		110		112		
Total number sessions*:	348						

He also presents the Global Track, consisting of a total of 21 sessions organised by co-opted and affiliated societies, including long-standing collaborators such as AAO-HNSF and Korea, as well as newer participating societies from Chile, Taiwan, New Zealand, and others.

He stresses that the congress continues to expand internationally and notes that this growth will represent an important challenge for future congresses, including the 2028 Congress in Berlin.

Per Cayé-Thomasen further explains that faculty members are proposed by the subspecialty and national societies. He notes that the process for proposing speakers still requires improvement and states that this topic has been extensively discussed within the Presidential Council.

He presents the statistics regarding invited faculty members:

- Total invited faculty: 1,110
- Confirmed: 800
    - Non-ENT faculty: 51
    - Male: 555 – 69.38% (2024: 73.85%)
    - Female: 245 – 30.62% (2024: 26.15%)
- Declined: 249
- No response: 54

Faculty nominations by national societies:
- 36 out of 43 national societies proposed speakers
- Out of 398 potential speaker nominations, 293 nominations were submitted
    - Male: 78%
    - Female: 22%
- Confirmed: 163
- Declined / No response: 59

Per Cayé-Thomasen also presents the abstract statistics:
Total abstracts submitted: 1,560
Accepted: 1,239
Rejected: 2
Withdrawn: 319

He explains that all abstracts were reviewed and scored independently by two reviewers and distributed as follows:
- Oral presentations: 408
- Poster discussions: 214
- ePosters: 617

On behalf of the Scientific Committee, Per Cayé-Thomasen thanks all national and subspecialty societies, as well as the members of the Scientific Core Committee and the reviewers, for their work and contribution to the scientific programme and Gloria Casanova for the work done.

Jan Plzák, on behalf of the Confederation, acknowledges Ann Hermansson, Linda Marklund, Per Cayé-Thomasen and Rusana Bark for the organisation of the Congress.

12. 9th Congress of European ORL-HNS, September 16-20, 2028, Berlin
Stefan Plontke introduces the team that will organise the 2028 Congress together with the Scientific Chairs: Susanne Wiegand, Ray Clarke, and Valerie Hox.

He explains that the organising team has already developed plans and ideas for the Congress and has been in discussion with numerous collaborators and stakeholders.

He presents:
The venue: the Estrel Congress Centre in Berlin, a combined hotel and congress complex currently undergoing further expansion. The venue already includes a hotel with approximately 2,000 rooms, and an additional building is under construction to further increase accommodation and congress capacity.

He explains that the intention is to organise a greater number of parallel sessions in order to accommodate new scientific tracks, including:

- Vestibular Medicine and Surgery
- Artificial Intelligence
- Aspects of Office-Based ENT Medicine and Surgery ("Primary ORL Care Day")
- Thyroid Surgery
- Military ENT & Trauma
- History of Otorhinolaryngology
- Humanitarian ENT
- Sustainability in ENT

Stefan Plontke further explains that the organising committee is considering introducing "Learning by the Case" sessions, based on selected interesting case reports presented in short formats within 90-minute sessions. He notes that these sessions could potentially be organised in collaboration with the Young Confederation.

In addition, he expresses the intention to include more debate-based sessions and to expand the number of pre-congress courses. He invites suggestions and ideas from the audience.

To conclude the presentation, Stefan Plontke presents the Congress key visual and a promotional video of the city of Berlin and invites all delegates to attend the 2028 Congress.

Jan Plzák thanks Stefan Plotke for the presentation and stresses that are looking forward to the Berlin congress in 2028.

13. Application 10th Congress of European ORL-HNS and election of the Congress President 2030
Jan Plzák explains the application process for the 10th Congress of European ORL-HNS.

The Confederation initially received four letters of intent to bid for the Congress: Krakow, Malaga, Paris, and Antalya. Subsequently, Krakow and Malaga withdrew their applications, and the Confederation received final bid proposals from Paris and Antalya.

The Core PCO, Mondial, reviewed both proposals and confirmed to the Confederation that both destinations fulfil the necessary requirements to organise the Congress.

Jan Plzák reminds the audience of the previous congress destinations:
Past congresses:

- Barcelona, Spain, 2011
- Nice, France, 2013
- Prague, Czech Republic ,2015
- Barcelona, Spain, 2017 (arranged by the Turkish ORL Society)
- Brussels, Belgium, 2019
- Milan, Italy, 2022
- Dublin, Ireland, 2024

He explains that both proposals will be presented in alphabetical order, each with a 10-minute presentation, followed by questions from the audience and voting by secret ballot. During each presentation, the representatives of the competing bid will leave the room.

Antalya, Türkiye
Cem Meco presents the application for Antalya, Türkiye:

- Proposed dates: April 2030, in order to avoid overlap with IFOS
- The proposal aims to promote inclusivity and would represent the first Confederation congress organised in southeastern Europe
- The bid is supported by all Turkish regional societies
- Cem Meco highlights his previous involvement in the Confederation as Past President
- Organised by the Turkish Society of ORL-HNS
- Proposed Congress President: Cem Meco
- Proposed Scientific Chairs: Dietmar Thurnher (Austria), Nesel Keles Türel (Türkiye), and Hazan Basak (Türkiye), representing the Young Confederation
- Endorsement from national and subspecialty stakeholders, with the involvement of numerous Turkish colleagues active in European and international societies
- Presentation of the preliminary Scientific Core Committee

Cem Meco explains the reasons for selecting Antalya:

- Antalya is among the ten most visited destinations worldwide
- The city offers more than 2,500 years of history
- Strong international connectivity, cultural diversity, Turkish hospitality, and cuisine
- Türkiye's accessible visa policy
- Availability of e-visas for delegates from China, India, Central Asia, and the Middle East
- Turkish Airlines discounts: 15% in Economy Class and 20% in Business Class, with 213 direct destinations and more than 300 connections through Istanbul

Venue proposal - Hotel Granada Congress and Convention Center, Belek, Antalya

- He explains that if a sufficient number of rooms are booked, the congress centre would be provided free of charge, representing a financial advantage for the Confederation
- The venue fulfils all required compliance criteria
- Regarding the scientific programme, he explains that all traditional Confederation tracks and activities would be maintained. He also presents preliminary ideas for the networking programme.

Cem Meco concludes that the proposal is not only about the venue or destination, but about providing an opportunity for significant financial growth and future development of the Confederation.

He closes his presentation by requesting the support and vote of the General Assembly for the Antalya bid.

Jan Plzák thanks Cem Meco for the presentation.

Questions/comments from the audience:

- Heikki Irjala asks whether the venue operates on an all-inclusive basis and questions the proposed congress dinner fee of €150. Cem Meco explains that the dinner would include entertainment, music, and shows, which justify the additional cost.
- Cem Uzun, representing the Balkan Society, recalls that the 2017 Congress had originally been planned for Antalya but was relocated to Barcelona due to political circumstances at that time, despite Barcelona also facing political challenges during that period.

Paris, France

Yann Nguyen states that it is a great honor to present the candidacy of Paris for the 10th Congress of European ORL-HNS in 2030. He stresses that their ambition is to create a congress that reflects the future of ENT: innovative, dynamic, scientifically ambitious, inclusive, and deeply European.

The Congress is proposed for June 2030, although the dates may be adjusted upon request of the Presidential Council.

- Proposed Congress President: Yann Nguyen
- Proposed Scientific Chairs: An Boudewyns (Belgium) and Justin Michel (France)
- Supported by the French Society of ORL-HNS and the Belgian Society of ORL-HNS
- Yann Nguyen explains that they have established a strong Scientific Core Committee including Gauthier Desuter (Belgium), Nicolas Fakhry (France), Emily Bequignon (France), and Sara Atallah (France), representing the Young Confederation, in order to ensure scientific quality, international representation, and integration of the next generation of specialists.

Yann Nguyen presents the reasons for selecting Paris:

- Paris is not only a destination but an experience, combining culture, gastronomy, and lifestyle
- Excellent accessibility, with most major European cities located within only a few hours' travel
- Previous major ENT meetings successfully organised in Paris, including IFOS 2017 and the World Congress of Audiology 2024, which showed a 30% increase in attendance
- Efficient and sustainable transportation system
- Two major international airports, high-speed rail connections, and extensive public transportation including metro, buses, and bicycles

The proposed venue is the Palais des Congrès de Paris:

- Located within walking distance of the Champs-Élysées
- Combines accessibility, prestige, and practicality
- Provides a single-level congress layout including 16 parallel session rooms and an exhibition area of 2,100 sqm
- Estimated venue costs: €365,000 for the congress space plus €105,000 for technical equipment and personnel, excluding VAT

The proposed scientific programme would focus on:

- Robotics and AI at the Edge of Human Precision
- Biomarkers and Personalised Head & Neck Care
- Regeneration and Restoration: Hearing, Voice, and Airway Repair Across the Lifespan

Yann Nguyen explains that the objective is to create a programme that is innovative, clinically relevant, and aligned with the vision of the Confederation.

He also presents proposals for networking events designed to combine architecture, art, gastronomy, and social interaction:

- President's Dinner at Halles au Grain, located within the Bourse de Commerce – Pinault Collection
- Gala Dinner at the Musée des Arts Forains (Fairground Museum), an entertainment venue capable of accommodating up to 4,000 guests

Yann Nguyen summarizes the "10 reasons to choose Paris":

1. A highly experienced French ENT community
2. A strong and internationally recognised Scientific Committee
3. Consistently high international attendance, with participation rates up to 30% higher compared with other host cities
4. An attractive and accessible location for sponsors and industry partners
5. A state-of-the-art congress venue with all required facilities
6. Excellent worldwide accessibility
7. Exceptional social and cultural venues
8. One of the world's leading cities in sustainability
9. Renowned French gastronomy and lifestyle
10. Exceptional accommodation capacity with approximately 82,000 hotel rooms

He concludes by stressing that Paris would bring people together, inspire participants, and elevate the Congress to the next level. He states that their objective is to create a shared European vision for ENT through science and exchange.

Yann Nguyen closes the presentation by stating that the organizing team is ready, committed, and honoured to welcome the ENT community to Paris.

Questions/comments from the audience:

- Ahmed Geneid, representing UEP, asks about the projected congress revenue based on the estimated attendance and budget assumptions, and also asks about the estimated cost of the Gala Dinner venue. Yann Nguyen explains that additional expenses have not yet been fully projected in the current bid proposal, but notes that congresses organized in Paris have historically not generated financial losses. Regarding the Gala Dinner, he explains that it is too early to provide exact pricing four years in advance.
- Heikki Irjala comments that if the congress is organized during the midsummer period in June, participation from Nordic countries could be affected. Yann Nguyen responds that the Congress could instead be organized in early June.
- Per Cayé-Thomasen asks about flexibility beyond the proposed June dates due to the IFOS Congress schedule. Yann Nguyen confirms that the dates can be adjusted earlier if necessary and stresses that the organizers remain flexible regarding scheduling.

The result of the vote is:

- 50 votes in favour of Antalya
- 41 votes in favour of Paris

As a result, the General Assembly elects Antalya as the venue for the 10th Congress of European ORL-HNS in 2030 and elects Cem Meco as Congress President and member of the Presidential Council for the coming four years.

He congratulates Cem Meco and welcomes Cem Meco as a new member of the Presidential Council.

Cem Meco thanks all members who voted in favour of Antalya, as well as those who supported the other proposal. He stresses that the decision is not only about the destination itself, but about working together to make the next Congress successful, emphasizing that it is a continuing journey for the entire Confederation together.

Jan Plzák also thanks the French Society of ORL-HNS for submitting the Paris bid and invites them to present a new proposal for the 2032 Congress.

14. Next General Assembly of the Confederation
It will take place on the occasion of the 9th Congress of European ORL-HNS in Berlin, September 2028.
Date t.b.a.

15. Any other Business
Per Cayé-Thomasen invites all the present to an informal reception organized by the Danish society in relation to the bid for IFOS 2030 Congress.

16. Presentation of the new Confederation Presidential Council
Jan Plzák presents the new Presidential Council and welcomes Tomislav Baudoin as President of the Confederation, which take effect at the closing ceremony of the Gothenburg Congress.

President: Tomislav Baudoin
President-Elect: Miroslav Tedla
Past-President: Jan Plzák
General Secretary: Jeanette Hess-Erga
General Secretary-Elect: Elisabetta Zanoletti
Past Secretary: vacant position
Treasurer: Patrick Sheahan
Treasurer-Elect: Heikki Irjala
Past Treasurer: vacant position
Congress President 2028: Stefan Plontke
Congress President 2030: Cem Meco
UEMS Representative: Ricard Simo
EBEORL Representative: Kim Werther
Senior Counsellor: Piero Nicolai
Senior Counsellor: Marc Remacle
For the position of Coordinator of Education, the Presidential Council will wait one month after the General Assembly before proceeding with the vote to appoint the candidate.

Jan Plzák thanks Ann Hermansson, Elisabeth Sjögren and Per Cayé-Thomasen for the work done over the past years.

17. Welcome to the new Member Societies
Jan Plzák invites the representatives of the new member societies present at the General Assembly to come to the stage in order to formally welcome them to the Confederation.

The following societies are welcomed:
- Kosovo and Latvia as new national member societies
- Singapore as a new co-opted member society

The representatives receive the official Confederation membership certificates.

Jan Plzák thanks all the participants for their attendance and closes the General Assembly at 16:30 h.